

Spring Lake District Library Board Minutes

June 21, 2023

Present: Carolyn Boersma, Christine Burns, Mary Eagin, Gordon Gallagher, Bonnie Suchecki,
Also present: Maggie McKeithan, Library Director; Amanda Rantanen, Business Manager;
Absent: Skylar Garrison, David Takitaki

The meeting was held in person at the Spring Lake District Library.

The meeting was called to order at 10:00 a.m. by Board President Gordon Gallagher

Motion to approve the agenda, made by Chris Burns and supported by Bonnie Suchecki. The motion was approved unanimously.

Motion to approve the minutes of the May 17, 2023 Board meeting and the June 7, 2023 Special Meeting was made by Chris Burns and supported by Bonnie Suchecki. The motion was approved unanimously.

Motion made by made by Bonnie Suchecki and supported by Chris Burns **to accept the financial reports from June 2023 and approve the payment of bills.** The motion was approved unanimously.

Director's Report:

Maggie reviewed her written Director's Report.

Building Refresh:

Maggie reported that we received a \$150,000 grant from the Grand Haven Area Community Foundation!

Bids will go out in late July.

Old Business:

Motion made by made by Bonnie Suchecki and supported by Chris Burns **to approve the additional expense to replace the Liebert Battery Back-up – total cost of \$11,175.** The motion was approved unanimously.

Motion made by Chris Burns and supported by Bonnie Suchecki **to adopt a change to the MERS Defined Contribution Plan to begin on October 1, 2023 for all full-time employees who elected to convert from the Defined Benefit Plan to the Defined Contribution Plan on April 1, 2023.** Effective October 1, 2023, employees who participate in the Defined Contribution plan are required to contribute at least 1% of their wages to a 457(b) plan through SLDL. SLDL will match the employee's contribution with a minimum employee contribution of 1% up to a maximum of 6% of their wages. The employer's contribution will be allocated to the Defined Contribution plan and the employee's contribution will be allocated to a 457(b) plan. Vesting will be: 3 years – 50%; 4 years – 75%; 5 years – 100% vested based on the date of hire. All staff will be eligible to enroll in a 457(b) plan for additional voluntary contributions. The motion was approved unanimously.

New Business:

No New Business

Meeting was adjourned at 10:32 a.m.

Respectfully submitted,

Mary Eagin, Secretary